Harvey Bears Nursery and Preschool
Operation Encompass

Date of last review	September 2026
Signature of registered provider	*C. Hall* Committee Chair

In January 2024 Harvey Bears became an Operation Encompass Registered Setting. All staff have completed Operation Encompass Training.

The Designated Safeguarding Lead is the key adult, and all other employees have completed Operation Encompass Training. It is also a requirement that any new recruit at Harvey Bears will receive said training shortly after commencing their appointment with us.

Domestic abuse among families can naturally have severe detrimental effects on children, whether it be on the child directly, within the child's home life or within the child's family. Operation Encompass is a safeguarding partnership creating a direct connection between Harvey Bears and the Police which ensure the setting becomes aware of all necessary information. If police are required to attend an incident of domestic abuse, where children are involved, Operation Encompass ensures this information is made aware to the child's school or early years setting via a telephone call to the DSL or electronic notification to a secure portal.

Our Local Area Police Force: West Mercia Police Force

Following receiving any such referrals, Harvey Bears will review all information provided, provide necessary support and escalate if needs be.

Policy Review

These policies and procedures are a working document and can be added to and changed as and when necessary.

This policy will be reviewed annually or when an incident occurs or there are new local or national policies and procedures. The review process will be led by the registered provider and the DSL and include all those working in the setting.